Cross-Functional SAP Data Expert – with 10 years of international experience in SAP Transformation, Implementations, SAP Data & IT Carve Outs – Born 4th March 1989.

* Industries worked-in: Pharmaceutical, Aerospace, Medical-Device Manufacturing, E-Commerce, Logistics & Mill industries.
* Territorial exposure: Europe, Asia, Middle East and Latin America.
* Practical Experience with agile and waterfall project management.
* Global companies served: Alcon, Novartis, Zoetis, Seidor, Lecta, Aciturri, Carbures and other.
* SAP Technologies: SAP Data Migration Management, SAP ECC, SAP S/4 HANA, SAP Portal, SAP Solution Manager, Migration Cockpit, SAP Modules - Knowledge of wide variety of modules, including; FI-CO-MM-SD-WM-PP-QM-BW.
* Languages: Spanish (Native), English (Proficient), Polish (Proficient).
* Telephone: +48 883735000
* Email: santi.wolski@gmail.com

**Extended field experience in:**

* SAP Master & Transactional Data Migration Leading & Coordination.
* Strong Global Template to Market Specific experience.
* Senior Stakeholder Management.
* Data Cleansing in various heterogeneous Legacy Systems, ensuring minimum impact at business level.
* Data Harmonization across several Countries, applying Global Template standards.
* Order to Cash & Purchase to Pay business processes.
* SAP Functional Specification development.
* SAP Configuration.
* MS Excel/ MS Access / SQL Knowledge up to expert level.
* Knowledge of wide variety of data objects such as Chart of Accounts, Cost Centers, Profit Centers, Material Master, Customer Master (BPs, Roles & Partner Functions), Vendor Master, Work Centers, Activity Rates, Internal Orders, Purchase Info Records, Equipment Records, Product Pricing, Bills of Materials, Final Standard Price, etc.
* Complete ETL process understanding, with strong focus on SAP processes and tools.
* Extensive experience in Proj. Management Tools (SAP Solution Manager, HPQC & HPALM).
* Cutover Expertise, with special focus on all Data related activities.
* Extensive SAP technical background (LSMW, RFC, ABAP Objects, BAPI, ALV, etc.).
* Coordination, strong documentation, and technical leading expertise.
* Unitary and Integration testing.
* Personal credibility.
* Strong analytical and problem-solving skills.
* Ability to work under stress conditions.
* Teamwork and Collaboration.
* Deliver presentations in front of the audience.

**Objective/Summary:**

Over the past ten years, I was participating in business transformation engagements projects across multiple regions (EMEA, APAC and LATAM). I developed leading-edge skills in data management, consulting, business process in Logistics, SAP architecture & delivery of large, complex-enterprise transformation programs. I have 10 years of professional experience and 6 years of SAP experience. Currently I have an overall understanding of ERP SAP solution as well as ‘End to End’ business processes knowledge in Supply Chain such as ‘Order to Cash’, ‘Purchase to Pay’ ‘Stock and Warehouse management’. I was exposed to customization & process trainings for FI-CO-MM-SD-WM-PP-QM-BW-APO, which are related to those business processes. I have a proactive team player attitude, ability to come up to speed, and a good understanding of business conduct in processes reengineering and systems implementations. I have the required character, motivation, and skills to deliver value in Business Transformation and SAP ERP deployment projects. I am aware of the requirements of the international labor market in relation to mobility, working across multiple time zones and virtual environments as well as the importance of interpersonal communication.

**Job Experience**



**Client: ALCON - Mexico** (Eye-Care & Medical Devices)

April 2020 – February 2021 - Latin America IRIS Roll-Out (Wave 1)

Alcon is the largest Eye-Care device company in the world, with complementary businesses in Surgical and Vision Care. The company has a global presence in 74 countries.

Role: **LATAM Business Data Lead**

* Coordinating Product Pricing data migration across LATAM region.
* Facilitating communication-bridge between super users, SAP deployment team and SAP BO Data Services (BODS) team.
* Driving scoping sessions and adjusting IRIS solution to meet LATAM requirements.
* Responsible of multiple Business Data Objects within the OTI area such as: Equipment Financing Agreements and Product Pricing (Discounts, Promotions, Free Goods, Rebates/Chargebacks, Surcharges, Freight, Sales Deals, BOM Allocation methodologies, Quotations & Reporting).

Recognized as Novartis *“Most out of the box thinking/Innovation oriented IRIS project team member”).*

**Client: NOVARTIS – Malaysia (**Life Science/Pharma)

October 2019 – April 2020 - Asia-Pacific IRIS Roll-Out (Wave 1, 2 & 3)

Role: **APAC Business Data Lead**

**RESPONSIBILITIES???**

**Client: NOVARTIS - Czech Republic** **(**Life Science/Pharma)

– March 2018 – October 2019 - Europe, Middle East, and Africa IRIS Roll Out (Wave 1, 2 & 3)

Alcon Global SAP Implementation Project - 18 Legal Entities, 25 countries and USD 1.6B Sales coverage.
I joined IRIS transformation program within EMEA region as Novartis Regional Business Data Expert. I was reporting to IRIS Deployment Pricing Expert for Order to Invoice process. The program kicked off in early 2017 and aimed to curve out Alcon business and its internal processes to achieve a complete separation from Novartis and become a fully independent Eye Care company.

Role: **EMEA Business Data Lead**

* Coordinating Product Pricing data migration across largest countries in Europe.
* Facilitating communication-bridge between super users, SAP deployment team and SAP BO Data Services (BODS) team.
* Driving scoping sessions and adjusting IRIS solution to meet EMEA requirements.
* Creating integrated reports having SCM and OTI points enabled to review and validate dependencies.
* Ensuring successful cleansing and migration of business-critical data for go-live in EMEA region.
* Supporting Business across key dimensions of governance, daily
maintenance and data quality.
* Cascading Data Migration strategy to Business.
* Identifying risks, actions, defects and managing escalations.
* Providing functional and technical guidance to the business.
* Primary SAP modules: SD, MM & FI.
* Overall responsibility for OTI related data objects.
* Driving knowledge transfer activities.
* Ensuring compliance level.
* Data Migration Management (HP Application Lifecycle Management).



**SEIDOR – Spain** (Strategy Consulting & Professional Services)November 2016 – January 2018

Seidor is a Spanish multinational company, that provides services and solutions in the field of software and computer consultancy; with a broad portfolio that covers consulting, infrastructure, deployment, development and maintenance of applications and outsourcing services. With a turnover of 260 million Euros in 2015, Seidor employs more than 3,400 professionals and has direct presence in Europe, Latin America, USA, Middle East, and Africa, being one of the main partners of SAP, IBM, Microsoft, and Adobe, especially in Spain and Latin America.
Role: **Data Migration Lead**

**Client: Lecta Group** (Mill Industry)

DATES??

The Lecta Group, comprising Torraspapel in Spain, Cartiere del Garda in Italy and Condat in France, is a leading manufacturer of specialty paper for labels and flexible packaging, and coated paper for publishing and commercial printing in Europe. The integration of the three companies concluded successfully in 2010 and Group headquarters are currently located in Barcelona.

Participated in the implementation of SAP solution for our client Lecta Group. The project encompasses SAP R/3 Sales and Distribution systems (SD), Logistics Execution (LE), Production Planning and Control (PP), Warehouse Management (WM), SAP Hybris & SAP C4C. The project presents the concept of “Core Template” + “Roll Out”.

Role: **Data Migration Lead**

* Acting as Data Migration Manager responsible for Data Migration activities related to the following business processes: Sales and Operations Planning, Supply Chain Execution, Sourcing & Procurement, Manufacturing Execution, Enterprise Asset Management.
* SAP Modules: MM, SD, PP, WM, FICO.
* Materials Management Specialist.
* Data field mapping between legacy systems and SAP.
* Integration design for assigned process area through data analysis, reporting and collaboration with on-site and client colleagues within a complex application landscape.
* Designing, creating, and executing reports in alignment to project deliverables.
* Act as Training Faculty.
* Data Migration Strategy.
* Data Migration High Level Approach.
* Data Migration Scope definition.
* Data Load Cycle definition.
* Data Migration Risk Assessment.
* Business requirement gathering.
* GAP analysis (documenting WRICEF).
* Knowledgeable in the use of conversion tools
* S/4HANA (BP) - knowledgeable in the configuration of Business Partners. Overall understanding of BPs, Roles, Relationships & Partner Functions.
* Configuration & customization of SAP modules (MM/SD).
* Integration Testing for Order to Cash and Purchase to Pay processes (MM/SD).
* Securing project standards, timely completeness of the activities and quality of the deliverables.
* Providing functional and technical guidance to the business.

During this time, I also had the opportunity to participate in the following projects:

**Client: Aciturri Aeronautica** (Aerospace)

DATES???

Aciturri is an organization of more than 1300 people committed to the development of a sustainable aerospace industrial project. It provides aircraft structural assemblies and engine components. It offers product definition engineering services, including calculation, test management, product support, technical delegation, and engineering materials review, development engineering services. The company also manufactures composite structures for the aerospace industry, and structures for the market of mechanisms, systems, and engine components.

In 2017 Aciturri commenced the execution of its strategic project of company split. As result of it, two new companies emerged. Aciturri was already running their business process on SAP. During realization phase, I was asked to join the project to reinforce the deployment team.

Role: **Data Migration & SAP Logistics Consultant**

* Responsible for Data Migration activities related to the following processes: Sales and Operation Planning, Supply Chain Execution, Sourcing & Procurement, Manufacturing Execution, Enterprise Asset Management.
* Configuration & customization of SAP modules (MM/SD).
* Securing project standards, timely completeness of the activities and quality of the deliverables.
* Integration Testing of Order to Cash and Purchase to Pay processes (MM/SD).

**Client: Carbures** (Aerospace)

DATES???

Carbures is a technological industrial group specialized in the manufacturing of composite parts and structures and in designing engineering systems, which operates in the aerospace, automotive, civil works, railway, and security industries.

In 2017 Carbures was implementing SAP in a recently acquired production plant. During realization phase, I was asked to join the project to reinforce the deployment team.

Role: **Data Migration & SAP Logistics Consultant**

* Responsible for Data Migration activities related to the following processes: Sales and Operation Planning, Supply Chain Execution, Sourcing & Procurement, Manufacturing Execution, Enterprise Asset Management.
* Configuration & customization of SAP modules (MM/SD).
* Securing project standards, timely completeness of the activities and quality of the deliverables.

**Client: Zoetis** (Life Science/Pharma/Animal Health)

October 2015 – November 2016

Zoetis is the world’s largest global animal health company dedicated to supporting customers and their businesses in around 120+ countries across the globe. They are a divestiture of Pfizer and have over 60 years of experience in the animal health industry, delivering quality medicines and vaccines, complemented by diagnostic product and genetics tests, and supported by a range of services.

In October 2015, Zoetis asked me to join their EuAfMe Business Transformation Program that aims to carve out a new infrastructure independent from Pfizer which will globalize, standardize, and integrate Zoetis business process, master data and reporting into a single worldwide system. In this role, I was responsible for the overall fixed assets data migration for the following markets: Germany, Russia, Ukraine, Hungary, South Africa, and manufacturing plants in Olot (Spain), Catania (Italy) and Medolla (Italy).

Role: **EuAfME Data Migration Consultant– SAP FI-AA**

* Facilitating communication-bridge between super users and Global Data.
* Providing functional and technical guidance to the business.
* Managing data conversion tools and templates.
* Acting as an integral part of R2R data migration team (Identifying risks, actions, defects and managing escalations.)
* Secure project standards, timely completeness of the activities and quality of the deliverables.
* Process fixed asset transactions in SAP.
* Analyzing GL & SL variances in financial statements.
* Complete reconciliations for fixed asset accounts (Sub Ledger, General Ledger and Trial Balance reconciliations).
* Month-end closing support.

**Client: PM-LAGER** (Logistics Industry)

January 2015 – August 2015

PM-LAGER is a logistics company, providing logistic and storage services for Continental AG, Germany. On January 2015 a client kicked off Warehouse Transformation Project focused on logistic process reengineering and business process alignment to the new conditions required by strategic customers.
The project encompassed SAP R/3 Sales and Distribution system (SD), Logistics Execution (LE), Warehouse Management (WM) and Transportation Management (TM). The project followed the concept of “Core Template” followed by “Roll Outs”.

Role: **MM/WM/TM - Data Migration Consultant**

* Implementing DATA Migration strategy designed by DATA Migration Manager.
* Detailed Planning for Data Migration Cycles (DLCs).
* Manage DMOL (List of objects in scope).
* Manage (Data Mapping, extraction & conversion rules).
* Coordination of migration activities for objects in scope.
* Data Migration execution for objects under my responsibility.
* Manage defects during subsequent Data Migration Cycles.
* Managing data conversion tools and templates.
* Communication bridge between Development Team & Client.

On top of my DATA Migration role, I was providing functional consultant support for the following activities:

* Define DATA Management Process between ERP and TM system (Data syndication).
* Business requirement gathering for Inbound and Outbound Logistics processes.
* Developing Functional Designs.
* Unitary and Functional Testing.

**TOUCH1ST**

November 2009 – February 2014

In November 2009 I joined an on-line start-up company in Barcelona. It was a newly formed Technology, Internet & Merchandising organization that worked with football clubs. During this period I was responsible for the Front-End design, Web Solution Usability and for the successful execution of the following activities:

* Building functional specification, Front-end web interface.
* Supporting technical team during the development.
* Developing Front-end interface using a set of Microsoft tools such as: Expression.
* Blend, Expression Design, Expression Studio, Expression Web and Visual Studio.
* Collaborating during design and build phase for CRM Solution.
* Unitary and Integration testing.
* UAT (User acceptance testing).

**Education**

**SEIDOR ACADEMY – SAP MASTER**

Delivered by Senior Manager from Seidor.

* SAP modules (MM, SD, PP, FI-CO)
* Roles & Authorizations
* Master Data
* ABAP overview
* SAP processes in the following areas: Sales and Operation Planning, Supply Chain Execution, Sourcing & Procurement, Manufacturing Execution, Enterprise Asset Management.

**CORE CONSULTANT COURSE**

Delivered by former Senior Manager from Accenture (Big 4 consulting firm).

* Project Management
* Project Life Cycle
* Social Styles (Understanding of different business styles)
* Communication in business environment

**INTELLIGENCE sp. Z.O.O** SAP EWM

Extended Warehouse management training.

* SAP Organizational Structure for WM and EWM
* Master Data
* Key SAP transactions within EWM
* Configuration of EWM module

**SAP Logistics**

Self-Study

* TERP61 Order-to-Cash Business Process – self-study.
* TERP65 Order-to-Cash Processing in SAP ERP – self-study.
* TERP41 Purchase-to-Pay Business - self-study.
* TERP40 Purchase-to-Pay Processing in SAP ERP – self-study.
* WM Inbound Process: Receipt, inspection, and put away of inventory – self-study.
* WM Outbound Process: Processing for outbound shipments of goods (pick, pack, load, ship) - self study
* ASAP 8 Methodology - self-study.

**UNED – Universidad Nacional a Distancia**

Business Administration (FROM???Ongoing)

**UNED – Universidad Nacional a Distancia**

Faculty of philosophy – 2007 - 2013